

MEMORANDUM OF UNDERSTANDING
BETWEEN
THE ADMINISTRATION AND FACULTY ASSOCIATION
OF
SUNY BROOME COMMUNITY COLLEGE

The undersigned understand and agree to a clarification of language in the current collective bargaining agreement (2018-2021) **Article 40 – Evaluation**

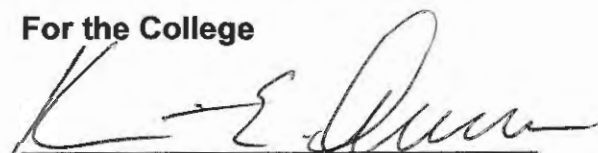
New text is indicated by underscore. The parties further agree that this clarification of the collective bargaining agreement is to be immediately effective and incorporated into the next Agreement.

C. The Evaluation Report

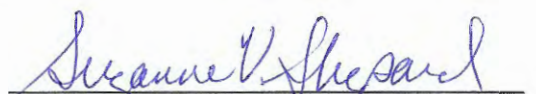
The Chair/Supervisor will write a report of at least one paragraph using the following criteria generally used by academic employers at the community college level. Evaluation reports for regular teaching faculty must include each of the elements in 1 a, b, and c from the Teaching Effectiveness/Work Performance criteria listed below. Evaluation reports for regular non-classroom faculty must include the elements 1 a and b. Evidence need not be shown in every category in 2, 3, 4.

If the candidate is a department chairperson, s/he will ask a department member with continuing appointment to conduct one evaluation that includes the Peer Classroom/Course Observation Reports (Parts I & II—see P & A Website) per year for each of the years in the process that the applicant is the department chair. If there is no one eligible within the department, the chair shall recruit another chair to fulfill that role. The same member need not serve in lieu of the chair each year. In the third year, the chair recommendation shall be written by any of the aforementioned individuals who have evaluated the chair by consensus (the final year observation and the recommendation can be combined).

For the College


Dr. Kevin E. Drumm, President

For the Faculty Association

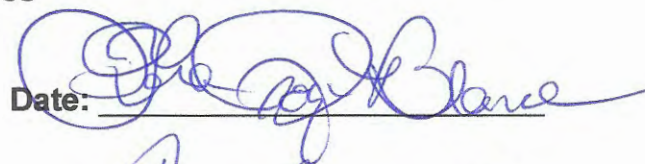

Dr. Suzanne V. Shepard, President

Date: August 20, 2019

Date: August 21, 2019

Witnesses

Name: Diana Lemp


Date: _____

Date: August 20, 2019

Date: August 21, 2019