

MEMORANDUM OF UNDERSTANDING
BETWEEN
THE ADMINISTRATION & FACULTY ASSOCIATION
OF SUNY BROOME COMMUNITY COLLEGE

The undersigned understand and agree to an addition of language in the current collective bargaining agreement (2018-2021) for "**Appendix A**".

The new text is indicated by underscore. The parties further agree that this clarification of the collective bargaining agreement is to be immediately effective.

"Appendix A"

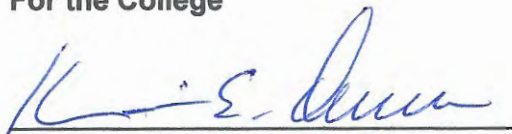
Addition of **Chair, Career and Transfer Services**

The following courses will be under the auspices of this newly formed department:

- SAC 250 - Career Exploration
- SAC 251 - Career Search

Members of this department fully retain any accrued longevity, seniority, and first right of refusal for courses offered through the department.

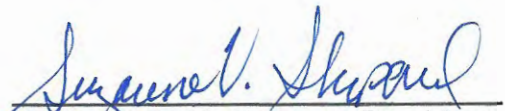
For the College



Dr. Kevin E. Drumm, President

Date: October 21, 2019

For the Faculty Association



Dr. Suzanne V. Shepard, President

Date: October 21, 2019

Witnesses

Name: Diana D Lemp

Date: October 21, 2019

Name: Timothy Blane

Date: October 21, 2019