

MEMORANDUM OF UNDERSTANDING
BETWEEN
THE ADMINISTRATION AND FACULTY ASSOCIATION
OF
SUNY BROOME COMMUNITY COLLEGE

The undersigned understand and agree to a clarification of language in the current collective bargaining agreement (2018-2021) **Article 52 – Shared Governance Leadership.**

The new text is indicated by underscore. The parties further agree that this clarification of the collective bargaining agreement is to be immediately effective and incorporated into the next Agreement.

The responsibility adjustment for the additional duties of chairing a shared governance body – the Council on Academic issues, the Council on Operational Issues, or the College Assembly – or providing professional support services for Shared Governance during the work year is outlined below:

Teaching Faculty - Effective September 1, 2018, should a unit member who is a teaching faculty be designated to assume the responsibility for chairing a shared governance body – the Council on Academic issues, the Council on Operational Issues, or the College Assembly – she/he shall have a choice of one of the following forms of recognition:

1. Release time of one 3 credit course per semester each of fall and spring terms, or
2. The sum of \$7,500 for the year, over the pay periods available during the assignment. If appointment becomes necessary for less than the defined work year, the sum will be pro-rated accordingly. Teaching Faculty chairing a shared governance body may engage in summer shared governance business at their own discretion. Summer is defined as beginning on the 3rd day after graduation and ending 5 working days prior to the beginning of fall classes.

Teaching Faculty – Effective July 1, 2018, should a unit member who is a teaching faculty be designated to assume the responsibility for providing approximately 6 hours per week of professional support services for Shared Governance she/he shall have a choice of one of the following forms of recognition:

1. Release time of 4 credit hours or 5 contact hours during the Academic Year, or
2. The sum of \$6,000 for the work year, divided over the pay periods available during the assignment. If appointment becomes necessary for less than the defined work year, the sum will be pro-rated accordingly. If appointment becomes necessary for more than 6 hours per week during the defined work



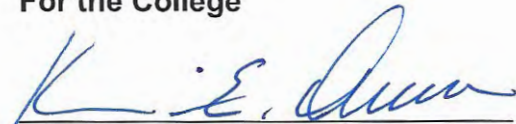
year or if summer work becomes necessary, Faculty serving in the professional support role may engage in summer shared governance business at their own discretion. Summer is defined as beginning on the 3rd day after graduation and ending 5 working days prior to the beginning of fall classes.

Non-teaching Faculty – Effective September 1, 2018, should a unit member who is a non-teaching faculty be designated to assume the responsibility for chairing a shared governance body – the Council on Academic Issues, the Council on Operational Issues, or the College Assembly – she/he shall receive the sum of \$7,500 for the work year, over the pay periods available during the assignment. If appointment becomes necessary for less than the defined work year, the sum will be pro-rated accordingly. Non-teaching Faculty chairing a shared governance body may engage in shared governance business outside their contract year at their own discretion. Vacation, Personal and professional travel time for non-teaching faculty shall be considered as time outside of contract.

Non-teaching Faculty – Effective July 1, 2018 - should a unit member who is a non-teaching faculty be designated to assume the responsibility for providing approximately 6 hours per week of professional support services for Shared Governance she/he shall receive the sum of \$6000 for the year, divided over the pay periods available during the assignment. If appointment becomes necessary for less than the defined work year, the sum will be pro-rated accordingly. This role requires year-round activity while summer work is minimal.

Regular job duties must be completed during the regular number of work hours each week with flex time arranged as necessary.

For the College


Dr. Kevin E. Drumm, President

Date: 04/16/19

For the Faculty Association

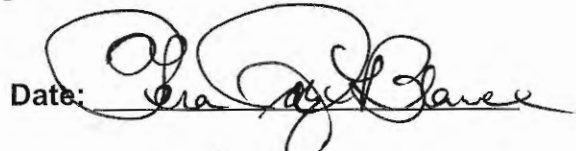

Howard E. Streby, President

Date: 4/16/19

Witnesses

Name: Deana Lingo

Date: 04/16/19


Date: 4/16/19

Date: 4/16/19

