

## Unions at a Crossroads

CHALLENGES TO AGENCY FEES,  
TENURE, AND OTHER WORKERS'  
RIGHTS AT LOCAL, STATE, AND  
NATIONAL LEVEL. SUPREME COURT  
CASE ON AGENCY FEE (FAIR SHARE)  
PENDING.

## Implications for Faculty Association

- Loss of funds
- Loss of members
- Loss of clout with Administration
- Loss of rights
- Salary and benefits at risk

## WHAT WE CAN DO

### **Shift from Service to Organizing Model**

- Service Model utilizes dues; issues are handled by a select few
- Organizing Model utilizes member-to-member contact and support

## ORGANIZING INSTITUTE

- Training for last two years at NYSUT
  - **Dave, Fred, Meghan, Suzanne**
- Game Plan for SUNY Broome:
  - **Empowering Representatives**
  - **Empowering Members: Organizing Committee**

## Two-Pronged Approach

- Representatives empowered to take more responsibility for their constituents—communication, education, and support
- Organizing Committee will work on community building, advising Rep Council

## Organizing Committee

- Chaired by Suzanne Shepard
- Ideally, members from each constituency
- Purpose: to shift the FA from a Service Model to an Organizing Model
- Contact Suzanne if you are interested by Sept. 8, 2015

## THE GOAL

- A strong union where members are committed to one another
  - Not dependent on amount of cash
  - Not dependent on leadership
  - Joined by a shared sense of purpose