

FA Newsletter

December 2015

SUNY Broome Faculty Association Bargaining Update

As President Drumm stated in his 2010 Vision Statement:
“A happy faculty...is a well-paid faculty...”

Your Negotiations Resource Committee (NRC), which is a subcommittee of Rep Council, has been working with the Negotiations Team (Team) to develop a rationale behind our current bargaining package.

A quick synopsis of our rationale is that in the last contract the FA helped the college through a very tough economic time by taking a contract that was well below our expectations. Due to our concessions, the administration promised to “make it up to us” in the next contract and that contract is now. Including inflation, healthcare, and the administration’s current offer (.5%, 1%, 2%), the average increase over the 6-year period (2013-2018) would amount to **0.1% per year**. The exemplary faculty of SUNY Broome has made the college one of the most affordable community colleges, according to the US Department of Education, and the faculty need to be compensated as such. With the advent of student housing, growth in the Binghamton Advantage Program and in Fast Forward, the college has ever increasing funding streams.

This information is to bring you up to speed on what your Team, with assistance from the NRC, has been fighting for. We are doing this for you, the finest faculty in the nation!

There will be a meeting on Thursday, December 17 at 11:00 am in AT-200 to discuss this update.

Thank you,
The Team & NRC

**For FA Logo Contest
Update see page 2.**

FA President: David Michalak
Vice President: Fred Loveland
Secretary: Joe Spence
Treasurer: Rob Woods

Send your stories to
Tim Skinner.
skinnertj@sunybroome.edu

FA Logo Contest Update

As many of you may recall, an invitation went out to the members of the SUNY Broome Faculty Association a few weeks ago regarding the development of our first FA logo. Interested FA members were asked to design their rendition of the new logo and submit their design to the Organizing Committee.

These were the criteria for logo design:

1. The design should be easily reproducible in monochrome formats.
2. The design should be scalable, so that it can be reproduced in small size (apx. 1/2") without becoming blurry or unintelligible.
3. It would be possible to submit a "hero" version for larger, fancier reproductions that could be in color and include text, and a "humble" version for smaller, monochrome reproductions.

Two logos were submitted, and we are now opening the final decision to you, the FA members! Which of the two designs below do you feel would best represent the organization?

The new logo will be used on all subsequent official FA materials.

The winner will also receive a \$50 prize!

You can vote for your favorite logo at: <http://goo.gl/forms/9Ne7rnVRd0>.

The survey will close at 5:00pm on Friday, December 18, 2015